



झारखण्ड केन्द्रीय विश्वविद्यालय, राँची
Central University of Jharkhand, Ranchi
 (भारतीय संसद के अधिनियम, 2009 द्वारा स्थापित)
 (A Central University established by an Act of Parliament of India in 2009)

Guidelines for Screening and / or Shortlisting of candidates for appointment to the post of Assistant Professor in the University.

With a need to enable the duly constituted Selection Committee to have a comprehensive assessment of the required number of candidates, who would appear before them, in a time bound manner, applications received for the faculty position shall be screened/shortlisted on the basis of the academic and other related credentials of the candidates through the criteria detailed in this document.

I. Criteria for evaluation of candidates for determining their eligibility for their shortlisting for the interview.

For the post of Assistant Professor, the criteria for evaluation of candidates for determining their eligibility for shortlisting shall be based on a 100 point scale. The distribution of marks will be as follows:

Table I

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in the Departments of the University

Sl. No.	Academic Record	Score			
		80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
1	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC / ST / OBC (non-creamy layer) / PwBD) to less than 60% = 20	
3	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4	Ph.D.	30			
5	NET with JRF	07			
6	NET	05			
7	SLET/SET	03			
	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
8	Teaching/Post Doctoral Experience (2 marks for one year each)#	10			
9	Awards				
	International/National Level (Awards given by International Organizations/Government of	03			

	India / Government of India recognized National Level Bodies	
	State-Level (Awards given by State Government)	02

#However, if the period of Teaching/Post-doctoral experience is less than one year, then the marks shall be reduced proportionately.

Note:

(A)

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|--------------------------|--------------------|
| i. M.Phil. + Ph.D. | Maximum – 30 Marks |
| ii. JRF/NET | Maximum – 07 Marks |
| iii. In a wards category | Maximum – 03 Marks |

(B)

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|-----------------------|-------|
| Academic Score | – 80 |
| Research Publications | – 10 |
| Teaching Experience | – 10 |
| Total Score | – 100 |

II. Shortlisting of candidates: Criteria and Process

1. The Screening Committee will draw a list of all the candidates indicating the marks scored by them in descending order i.e. starting from the candidate getting the highest marks towards the candidates getting the lower marks.
2. In case of tie in the marks of two or more candidates, the candidate having the higher/highest marks at the Master’s level shall be ranked above the other(s).
3. The marks awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these marks shall be used only for screening/shortlisting purposes.
4. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
5. In case of any dispute with regard to screening of the applications, the decision of the Competent Authority shall be final.
6. The status of short-listing will be made available on the dashboards of the respective applicants for information.

III. Important Note

1. The entire onus of the content/authenticity of the information being uploaded in the form of application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
2. The University shall, in no way, be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and uploading the documents required therein.
3. In case the applicant gets screened/shortlisted/selected/appointed on the basis of the credentials furnished by him/her which are, on scrutiny, found to be incorrect inadmissible/ forged/ fabricated/ falsified, his/her candidature shall be liable to be cancelled at any stage of the recruitment/at any time

during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.

4. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

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